

**APPLICATION FORM**

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| **APPLICATION FOR THE POST OF COMMUNITY EDUCATION FACILITATOR****Initial Duties: Enterprise Engagement and Skills to advance****FIXED TERM POST - 24 MONTHS** |

1. **PERSONAL DETAILS**

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| **First Name:** | **Surname:** |
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| **Home Address:** | **Correspondence Address: *(if different)*** |
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| **Home Phone Number:** | **Mobile Phone Number:** |
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| **Email Address:** |  |

1. **PRESENT POSITION**

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| **Please give details of your current position:** |
| **Organisation:** | **Location:** | **Job Title:** |
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1. **QUALIFICATIONS**

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| **3.1 Primary Degrees/Diplomas**: |
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| Qualification (Pass/Hons):  | Awarding Body:  |
| Year of Entry:  | Year Qualified:  |

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| Subjects studied: |
| Core Studies:  |  |

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| **3.2 Post Graduate Degrees/Diplomas:** |
| University/Institute/College:  |
| Qualification(Pass/Hons):  | Awarding Body:  |
| Year of Entry:  | Year Qualified:  |
| Subjects studied: |
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| * 1. **Other Skills Training/Courses relevant to this Post:**
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| Year attended | Title of Skills Training | Training Body |
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**4. PROFESSIONAL MANAGEMENT/LEADERSHIP DEVELOPMENT**

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| **4.1 Professional Management/Leadership Development:**List any management/leadership courses not included in Section 3 above. Please include dates of the relevant training and duration of these courses as well as additional qualifications. Start with the most recent and work backwards. |
| ***Name of Course*** | ***Name of Organisation/Institution running course*** | ***Length of Course*** | ***Year*** |
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| **4.2** **What key skills and knowledge have you developed as a result of these courses that are relevant to this position?** |
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**5. TEACHING AND OTHER RELEVANT EXPERIENCE**

| **5.1 Please provide details of your work history beginning with the most recent position:** |
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| Dates(From/To) | Name & Address of Employer | Position Held & Whole-time or Part-time | Summary of Main Duties | Reasons for Leaving |
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| **5.3 Other relevant experience (ie Social/Business) beginning with the most recent.** |
| Dates From/To | Position | Education Centre or other Institution | Responsibilities |
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| **5.4 Outline briefly your three greatest achievements with respect to the above responsibilities:** |
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| **5.5 What aspects of your most recent experience, outlined above, have prepared you for the role of COMMUNITY EDUCATION FACILITATOR – Enterprise Engagement?** |
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 **6. THE ROLE AND FUNCTION OF COMMUNITY EDUCATION FACILITATOR – Enterprise Engagement and Skills to Advance.**

A number of key competencies have been identified as being essential for the effective performance of the role and function of **COMMUNITY EDUCATION FACILITATOR – Enterprise Engagement and Skills to Advance.**

These competencies are as follows:

6.1 Specialist Knowledge and Expertise (in the field of school, adult, community and or further education, or related areas)

6.2 Interpersonal and Communication Skills

6.3 Relationship Building/Team working

6.4 Organisation and Planning

6.5 Drive and Commitment to Public Sector Values

**Outline examples on the following pages of how and where you have displayed each of these competencies (no more than 300 words per competency). The example(s) may be drawn from your experience in various settings including professional, social, sporting or voluntary.**

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| **6.1 Specialist Knowledge and Expertise (in the field of school, adult, community and or further education, or related areas)**Demonstrate an understanding of programme development, monitoring and evaluation as relevant to the FET sector. |
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| **6.2 Interpersonal and Communication Skills:** Demonstrates the ability to communicate in a fluent, logical, clear, and convincing manner and effectively influences others. Have strong interpersonal and collaborative skills with a capacity for strategic planning, innovation, facilitation/implementation of change/presentation and report writing skills. |
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| **6.3** **Relationship Building/Team working:** Demonstrates the ability to develop and maintain good working relationships with others both internally and externally, sharing information and knowledge as appropriate. Have capacity to develop and implement plans, policies and procedures delivering on agreed objectives and targets. |
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| **6.4 Organisation and Planning:** Demonstrates the ability to plan and prioritise the work schedule, ensuring the efficient use of all the resources available and delivering on objectives despite multiple or conflicting demands. Have capacity to work effectively with a range of stakeholders and represent the ETB. Have demonstrated capacity to work as a team leader. |
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| **6.5 Drive and Commitment to Public Sector Values:** Demonstrates capacity to perform at a high level, maintaining consistent effort under pressure. Use initiative, takes ownership, and can be relied upon. Upholds highest standard of honesty, ethics, and integrity. |
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1. **SUPPORTING STATEMENT**

This section is for you to provide further information in support of your application. You should demonstrate why you have applied for the position and outline any other knowledge/expertise or attributes which you consider pertinent to the role of **COMMUNITY EDUCATION FACILITATOR – Enterprise Engagement and Skills to Advance.**

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1. **REFERENCES**

Please provide names, addresses and position/occupation of two people (other than relatives or friends) with knowledge of you and your work to whom professional reference can be made. One should be your current or most recent employer. [*Please note: your referees may be contacted without further communication with you]*.

***Present or most recent employer:***

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| **Name & Title:** | **Position Held:** | **Telephone/Mobile:** | **Email:** |
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| **Full address:**  |
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***Other referee:***

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| **Name & Title:** | **Position Held:** | **Telephone/Mobile:** | **Email:** |
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| **Full address:**  |
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**10. DECLARATION AND SIGNATURE**

- You are required to sign the declaration below certifying that all information you have provided is accurate.

- The Selection Committee may wish to check any of the details you have provided.

- Providing incorrect information or deliberately concealing any relevant facts may result in disqualification from the selection process or, where discovery is made after an appointment, in summary dismissal.

I declare that the information supplied in this application form is accurate and true.

Signed: Date:

Fully completed official application form should be submitted via email to jobapplications@kwetb.ie no later than **12 noon on Thursday, 4th September 2025.**

Please note the following

• Short listing may apply.

• Canvassing by or on behalf of the candidate will automatically disqualify.

• Late applications will not be accepted.

• It is the responsibility of the candidate to ensure that the application form is received at the stated email address before the stated deadline. It is recommended applicants request a delivery receipt when sending their application.

Any technical difficulties encountered by the sender when submitting an application are not the responsibility of the KWETB.

HR Department,

Kildare and Wicklow ETB,

Level 5, Aras Chill Dara,

Devoy Park,

Naas, Co. Kildare.

**COMPLETING A COMPETENCY BASED APPLICATION FORM**

A Competency Based Application Form requires you, the candidate, to describe some of your personal achievements to-date that demonstrate certain competencies (necessary skills and qualities) required for the position you are applying for (e.g. Leader of Education and Learning, Leader of Centre Development, Communication Skills etc.). All question areas must be completed.

A definition of a skill or quality is given for each competency. You are then asked to describe a situation, from your own experience, which you think is the best example of what **YOU** have done which demonstrates this skill or quality. It is essential that you describe how **you** demonstrated the skill or quality in question.

You are advised to structure what you write so that you give specific information about what you have done - for example, do not simply say that “X was successful”, describe exactly what you did and how you demonstrated the skill or quality in question.

For each example please include the following:

(a) the nature of the task, problem or objective;

(b) what you actually did and how you demonstrated the skill or quality (and, where appropriate, the date you demonstrated it)

(c) the outcome or result of the situation and your estimate of the proportion of credit you can claim for the outcome.

Please do not use the same example to illustrate your answer to more than two skill areas.

Please note that, should you be called to interview, the board may look for **additional examples** of where you demonstrated the skills required for this post so you should think of a number of examples of where you demonstrated each of the skills.